A Correlation: Delaware Academic Standards and Junior Achievement Elementary School Programs

Updated June 2021

<u>Delaware Academic Standards</u>

<u>Delaware Financial Literacy Standards</u>

<u>Career Ready Practices</u>

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Overview

Junior Achievement programs offer a multidisciplinary approach that connects learning across social studies disciplines, such as economics, geography, history, government, and civics, while incorporating mathematical concepts and reasoning and language arts skills.

In this document, Junior Achievement programs are correlated to the Kansas State Standards for social studies and Financial Literacy for grades K-5, as well as the Common Core State Standards in English/Language Arts and Mathematics.

Often Extended Learning Opportunities within the curriculum directly support an academic standard. When indicated, the letters ELO will appear superscripted next to the standard.

This list is not meant to be exhaustive or intended to suggest that a JA program will completely address any given standard, but is designed to show how it can enhance or complement efforts to do so. The flexibility of the programs and supplementary materials allow specific content or skills to be addressed in depth by the teacher and/or business volunteer as needed.

JA Elementary School Programs

<u>JA Ourselves</u>[®] uses compelling stories read aloud by the volunteer, along with hands-on activities to demonstrate helping, working, earning, and saving.

<u>JA Our Families</u>[®] introduces students to the intersection of entrepreneurship and first-grade social studies learning objectives, including how family members' jobs and businesses contribute to the well being of the family.

<u>JA Our Community</u>[®] uses posters and games to offer practical information about businesses and the many jobs those businesses offer in a community. Students explore production methods through a simulation game, and they learn about taxes, decision making, and how money flows in an economy.

<u>JA Our City</u>[®] introduces students to the intersection of financial literacy and third-grade social studies learning objectives, including the characteristics of cities and how people and businesses in cities manage their money.

<u>JA Our Region</u>[®] introduces students to entrepreneurship and how entrepreneurs use resources to produce goods and services in a community. Students solve problems by weighing risks and rewards.

<u>JA Our Nation</u>® provides practical information about businesses' need for individuals who can meet the demands of the job market, including high-growth, high-demand jobs locally and globally.

<u>JA More than Money</u>® teaches students about earning, spending, sharing, and saving money, and businesses they can start or jobs they can perform to earn money.

<u>JA Career Exploration Fair</u>TM is an event where students learn about a range of career options across multiple career clusters. (Grades K-5)

<u>JA Career Speakers Series</u>TM In JA Career Speakers Series, a volunteer guest speaker visits the classroom and shares information about his or her career, work, and education experience. (Grades K-5)



JA Ourselves

Session Details	Academic Standards	Common Core ELA	Common Core Math
Session One: This or That? Make a Choice Students practice economics by making personal choices. Objectives: Students will: Identify personal interests Consider the factors that determine their choices Define money	Economics Standard One: K-3b: Students will apply the concept that economic choices require the balancing of costs incurred with benefits received. Standard Two: K-3a: Students will identify human wants and the various resources and strategies which have been used to satisfy them over time.	Reading Foundations RF.K.1-3 Writing W.K.1-2,8 Literature RL.K.7 Speaking and Listening SL.K.1-6 Language L.K.4,6	Counting and Cardinality CC.2.1.K.A.2
Session Two: Do I Need What I Want? Students recognize that people have basic needs and wants and that moneysmart people know the difference between them. Objectives: Students will: Explain the difference between needs and wants Create a simple chart	Economics Standard One: K-3a: Students will understand that individuals and families with limited resources undertake a wide variety of activities to satisfy their wants. Standard One: K-3b: Students will apply the concept that economic choices require the balancing of costs incurred with benefits received.	Reading Foundations RF.K.1-3 Literature RL.K.1,4 RL.K.7 Speaking and Listening SL.K.1-3 SL.K.6 Language L.K.4,6	Counting and Cardinality CC.2.1.K.A.3 Measurement and Data CC.2.4.K.A.4
Session Three: A Penny Earned Students are introduced to storybook characters and examine ways they can earn money. Objectives: Students will: Describe the role of money in society Identify jobs they can do to earn money	Financial Literacy Standard One K–3a: Students will understand that different jobs require different skills. Standard Two: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services.	Reading Foundations RF.K.1-4 Writing W.K.2,8 Literature RL.K.1-4 RL.K.7 RL.K.9-10 Speaking and Listening SL.K.1-6 Language L.K.4,6	Counting and Cardinality CC.2.1.K.A.1-3
Session Four: A Penny Saved Students are introduced to the concept of saving. Objectives: Students will: Explain the importance of saving money Identify a savings goal Identify a place where people save money	Financial Literacy Standard One K–3b: Students will set goals and develop a plan to achieve them.	Reading Foundations RF.K.1-4 Literature RL.K.1-4 Speaking and Listening SL.K.1-6 Language L.K.4,6	Counting and Cardinality CC.2.1.K.A.1 Measurement and Data CC.2.4.K.A.4



JA Ourselves

Session Details	Academic Standards	Common Core ELA	Common Core Math
Session Five: A Penny Shared Students are introduced to storybook characters and their plans to earn money for a worthy cause. Objectives: Students will: Explain the importance of giving Organize a chronological sequence of events	Economics Standard Two: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services	Reading Foundations RF.K.1-4 Writing W.K.1,8 Literature RL.K.1-4 RL.K.7 RL.K.9-10 Speaking and Listening SL.K.1-6 Language L.K.4,6	Counting and Cardinality CC.2.1.K.A.1-3



JA Our Families

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session One: All Kinds of Families The students discover how families are alike and different and how they can work together to create a strong economy for the neighborhood. Objectives: Students will: Begin to understand the similarities and differences between families Recognize the importance of businesses in neighborhoods	Civics Standard Four K-3a: Students will demonstrate the skills necessary for participating in a group, including defining an objective, dividing responsibilities, and working cooperatively.	Reading Literature RI.1.1 RI.1.3-4 RI.1.7,9,10 Reading Foundations RF.1.1-4 Writing W.1.2,5,8 Speaking & Listening SL.1.1-2 SL.1.4-5 Language L.1.1-2 L.1.4	Mathematical Practices 8
Session Two: Money for Needs and Wants Students become aware that all families need food, clothing, and shelter to live and must earn money to pay for these needs. Objectives: Students will: Describe the difference between needs and wants Explain that families must earn money for the things they need and want	Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills. Standard Two: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services.	Reading for Information RI.1.1 RI.1.3-4 RI.1.6-7 RI.1.10 Reading Foundations RF.1.1-4 Speaking & Listening SL.1.1-2 SL.1.4 Language L.1.1 L.1.4	Measurement and Data 1.MD.C.4 Mathematical Practices 1-2 4-5 7-8
Session Three: Businesses All Around the Neighborhood Students learn how the needs and wants of people in a neighborhood create an opportunity for entrepreneurs to start businesses. Objectives: Students will: Define entrepreneur, goods, and services Interpret map symbols Identify the goods or services businesses provide	Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills. • for the entrepreneur who chooses not to work for a boss or a company and decides to start their own business, the risk has more to do with whether the venture will be successful or fail, since they are the one who must take responsibility and deal with the possible failure. • However, entrepreneurs also get to enjoy the benefits if the business succeeds and make a profit.	Reading Foundations RF.1.1-4 Reading for Information RI.1.1 RI.1.3-4 RI.1.6-7 RI.1.10 Writing W.1.2,5,8 Speaking & Listening SL.1.1-2 SL.1.4 Language L.1.1-2 L.1.4	Measurement and Data 1.MD.C.4 Mathematical Practices 1-2 5-8



JA Our Families

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session Four: Jobs All Around the Neighborhood Students learn that entrepreneurs create businesses, which provide jobs for families. Objectives: Students will: Identify the jobs people do Analyze their own skills to determine ways they can support family members	 Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills. Students will analyze how choices that individuals make in jobs and careers affect quality of life. skills can help to set them apart and make them unique. 	Reading Foundations RF.1.1-4 Reading for Information RI.1.6-7 Writing W.1.5 Speaking & Listening SL.1.1-2 SL.1.4-5 Language L.1.1-2 L.1.4	Mathematical Practices 1-2 4-5 7-8
Session Five: A New Business Students think like entrepreneurs and help advertise a new business needed in the neighborhood. Objectives: Students will: Describe one of the entrepreneurial characteristics— Satisfy a Need or Want	Economics Standard Two: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services. Economics Standard One: K-3a: Students will understand that individuals and families with limited resources undertake a wide variety of activities to satisfy their wants. Civics Standard Four: K-3a: Students will demonstrate the skills necessary for participating in a group, including defining an objective, dividing responsibilities, and working cooperatively.	Reading Foundations RF.1.1-4 Reading for Information RI.1.1 RI.1.3-4 RI.1.6-7 RI.1.10 Writing W.1.2,5,8 Speaking & Listening SL.1.1-2 SL.1.4 Language L.1.1-2 L.1.4	Operations in Algebra OA. 1 ELO OA. 6-7 Measurement and Data 1.MD.C.4 Mathematical Practices 2-4 7-8



JA Our Community

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session One: People in a Community Working Together Students learn what a community is and the variety of jobs that people have in a community. Objectives: Students will: Describe a community. State how people contribute to and benefit from a community. Identify the variety of jobs in a community and how each requires specific skills.	Civics Standard Four: K-3a: Students will demonstrate the skills necessary for participating in a group, including defining an objective, dividing responsibilities, and working cooperatively.	Reading Literature RL.2.1 RL.2.7 Reading for Information RI.2.1 RI.2.4 -5 RI.7 Reading Foundations RF.2.3-4 Speaking and Listening SL.2.1-4 Language L.2.1-6	Geometry G.2.2 Mathematical Practices 4
Session Two: Sweet "O" Donuts Students learn that workers who produce goods and services earn money for their work. Objectives: Students will: Define the terms produce, product, production, goods, and services. Apply innovation to the production process. Explain that people in a community earn money by performing work.	Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills.	Reading Foundations RF.2.3-4 Writing W.2.2 Speaking and Listening SL.2.1-6 Language L.2.1-6	Operations and Algebraic Thinking OA.2.1 Numbers Base Ten NBT.2.1-2 NBT.2.5 Measurement and Data MD.2.7
Session Three: Business and Government Jobs Students explore how the money earned for work moves through a community and the impact that money has on people, businesses, and government. Objectives: Students will: Locate businesses and identify government careers. Explain how taxation supports government services.	Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills.	Reading for Information RI.2.1 RI.2.4 -5 RI.7 Reading Foundations RF.2.3-4 Speaking and Listening SL.2.1-4 Language L.2.1-6	Operations and Algebraic Thinking OA.2.1 Mathematical Practices 1-2 4-5



JA Our Community

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
The Session Four: Let's Vote! Students participate in a decision that benefits their community. They vote to express their choice and to determine the will of the majority. Objectives: Students will: Apply a decision-making process. Recognize voting as a way responsible citizens act and contribute to meet a community's needs.	Civics Standard Three K-3a: Students will understand that American citizens have distinct rights, responsibilities, and privileges.	Reading Foundations RF.2.3 Writing W.2.2 W.2.7-8 Speaking and Listening SL.2.1-6 Language L.2.1	Measurement and Data MD.2.7 MD.2.9 Mathematical Practices 2 4
Session Five: Money Moves in a Community Students learn about money and how it moves through a community. Objectives: Students will: Identify coins and money terms. Describe how money flows through a community's economy.	Economics Standard Two: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services. Financial Literacy Standard Two K-3: Students will examine how planning for spending can help individuals and households make informed choices.	Reading Literature RL.2.1 RL.2.4 RL.2.7 Reading for Information RI.2.1 RI.2.3 -5 RI.7 Reading Foundations RF.2.3 Speaking and Listening SL.2.1-4 Language L.2.1-6	Operations and Algebraic Thinking OA.2.1 Numbers Base Ten NBT.2.1-2 NBT.2.5 Measurement and Data MD.2.7 MD.2.9 Mathematical Practices 1-2 5-7



JA Our City

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session One: Earn, Save, Spend, and Donate Knowing we have four choices with money helps people reach personal goals and dreams and helps keep cities alive and healthy. Objectives: Students will: Describe the four choices we have with money. Define deposits and withdrawals.	K-3a: Students will understand that individuals and families with limited resources undertake a wide variety of activities to satisfy their wants. K-3b: Students will apply the concept that economic choices require the balancing of costs incurred with benefits received. Financial Literacy Standard Two K-3: Students will examine how planning for spending can help individuals and households make informed choices. Financial Literacy Standard Three K-3: Students will understand that individuals save money in order to achieve a goal.	Reading for Information RI.3.4-5 Reading Foundations RF.3.3-4 Writing W.3.2 ELO W.3.7 -8ELO Speaking and Listening SL.3.1 SL.3.3 SL.3.6 Language L.3.1 L.3.3 L.3.4	Measurement and Data MD.3.4 MD.3.5 MD.3.6 Mathematical Practices 1-8
Session Two: Invisible Money Students learn about the different forms of money and how people use them to pay for goods and services. Objectives: Students will: Define goods and services. Explain how people spend money. Recognize methods of payment and whether they are readily visible or invisible.	Economics standard One: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services. Financial Literacy Standard Two K-3: Students will examine how planning for spending can help individuals and households make informed choices.	Reading for Information RI.3.1-5 Reading Foundations RF.3.3-4 Writing W.3.7 -8 ^{ELO} Speaking and Listening SL.3.1-4 SL.3.6 Language L.3.1 L.3.3-4	Operations and Algebraic Thinking OA.3.8 OA.3.9 Mathematical Practices 1-8
Session Three: How Do I Become an Entrepreneur? When entrepreneurs create businesses, they help keep cities alive and healthy. Objectives: Students will: Define entrepreneur, producer, and consumer. Explain the need for a business plan. Discuss the ways in which entrepreneurs help a city.	Economics Standard Two: K-3a: Students will identify human wants and the various resources and strategies which have been used to satisfy them over time.	Reading for Information RI.3.1-5 Reading Foundations RF.3.3-4 Speaking and Listening SL.3.1-3 SL.3.6 Language L.3.1 L.3.3-4	Operations and Algebraic Thinking OA.3.8 Numbers Base Ten NBT.3.2 Mathematical Practices 1-2 4-8

^{*}ELO- Indicates a skill best supported by an Extended Learning Opportunity



JA Our City

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session Four: Money Choices Make the City Go Round Money choices encourage economic exchange within a city. This happens when money travels back and forth among consumers, businesses, and the city government. Economic exchange is important for keeping a city functioning and vital. Objectives: Students will: Demonstrate the importance of money in everyday life. Describe how money flows through a city's economy. Explain taxes and how the city government uses the money to pay for the goods and services it provides.	Economics Standard Four: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services. Financial Literacy Standard Two K-3: Students will examine how planning for spending can help individuals and households make informed choices.	Reading for Information RI.3.1 RI.3.3-6 Reading Foundations RF.3.3-4 Speaking and Listening SL.3.1-3 SL.3.6 Language L.3.1 L.3.3 L.3.4	Operations in Algebra OA.3.8 OA.3.9 Numbers Base Ten NBT.3.2 Mathematical Practices 1-8
Session Five: Let's Build a City A healthy city is built on the money choices of consumers, businesses, and the government. A city thrives when these sectors of the economy earn, save, spend, and donate. Objectives: Students will: Describe how personal choices make a city a good place to live, work, play, and go to school.	Economics Standard One: K-3a: Students will understand that individuals and families with limited resources undertake a wide variety of activities to satisfy their wants. K-3b: Students will apply the concept that economic choices require the balancing of costs incurred with benefits received.	Reading for Information RI.3.1 RI.3.3-6 Reading Foundations RF.3.3-4 Writing W.3.2 Speaking and Listening SL.3.1-3 SL.3.6 Language L.3.1,3,4	Operations in Algebra OA.3.8 Numbers Base Ten NBT.3.2 Mathematical Practices 1-7



JA Our Region

Session Details	Academic Standards	Common Core ELA	Common Core Math
Session One: Be an Entrepreneur Students explore well-known businesses by matching entrepreneurs to their businesses and identifying their own entrepreneurial traits. Objectives: Students will: Recognize the impact entrepreneurs have on a region Apply traits that are common to successful entrepreneurs to their own skills and abilities	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. • Entrepreneurs are often people who are more tolerant of risk, or even motivated by it.	Reading for Information RI.4.1-2 RI.4.4 RI.4.7 Reading Foundations RF.4.3-4 Speaking and Listening SL.4.1 SL.4.3 Language L.4.3-4 L.4.6	Mathematical Practices 1-2 4-7
Session Two: Resources—Tools for Entrepreneurs Students are introduced to resources and, working in teams, use this information to create new businesses. Objectives: Students will: Define natural, human, and capital resources Describe how products and services use resources	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. • Entrepreneurs also get to enjoy the benefits if the business succeeds and make a profit4.	Reading for Information RI.4.4 RI.4.7 Reading Foundations RF.4.3-4 Writing W.4.2 W.4.8 Speaking and Listening SL.4.1-5 Language L.4.3-4 L.4.1-6	Mathematical Practices 1-2 4-8
Session Three: Hot Dog Stand Game Students learn the fundamental tasks performed by a business owner by playing the Hot Dog Stand game and tracking their revenue and expenses. Objectives: Students will: Track the revenue and expenses of a business Identify the fundamental tasks required to run a business Explain the importance of keeping an accurate account of a business's financial information	Financial Literacy Standard One 4–5: For the entrepreneur who chooses not to work for a boss or a company and decides to start their own business, the risk has more to do with whether the venture will be successful or fail, since they are the one who must take responsibility and deal with the possible failure.	Reading for Information RI.4.2-4 RI.4.7 Reading Foundations RF.4.3-4 Speaking and Listening SL.4.1 SL.4.3 Language L.4.1 L.4.3-6	NBT 4.4 NF.4.7 Mathematical Practices 1-7



JA Our Region

Session Details	Academic Standards	Common Core ELA	Common Core Math
Session Four: Entrepreneurs Solve Problems Students journey through the complex world of business problem solving by brainstorming ideas and by determining the price, advertising, and supply for a new business using the Problem-Solver Catcher. Objectives: Students will: Demonstrate the problem-solving process Identify the potential risks and rewards in making business decisions	Financial Literacy Standard One 4–5: For the entrepreneur who chooses not to work for a boss or a company and decides to start their own business, the risk has more to do with whether the venture will be successful or fail, since they are the one who must take responsibility and deal with the possible failure. Entrepreneurs also get to enjoy the benefits if the business succeeds and make a profit Financial Literacy Standard Four 4–5: Students will understand that individuals can choose to accept financial risk or take action to reduce the likelihood and size of the risk.	Reading for Information RI.4.1 RI.4.3-4 RI.4.7 Reading Foundations RF.4.3-4 Writing W.4.2 W.4.8 Speaking and Listening SL.4.1-2 SL.4.4 Language L.4.1 L.4.3-4 L.4.6	Mathematical Practices 1-2 4 6-7
Session Five: Entrepreneurs Go Global Students demonstrate the supply chain by working in teams to build a sticker-sheet computer. Objectives: Students will: Apply the supply chain to a manufacturing example Explain how resource providers, businesses, and consumers are interdependent	Economics Standard Four 4-5a: Students will demonstrate how international trade links countries around the world and can improve the economic welfare of nations.	Reading for Information RI.4.3-4 RI.4.7 Reading Foundations RF.4.3-4 Speaking and Listening SL.4.1-4 Language L.4.1 L.4.3-4 L.4.6	NA



JA Our Nation

Session Details	Academic Standards	Common Core ELA	Common Core Math
Session One: Free to Choose Your Work or Business Students are introduced to the nation's free market system and how it supports businesses and careers. Objectives: Students will: Identify the characteristics of a free market economy Explain how pricing guides economic decisions	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life.	Reading for Information RI.5.1-2 RI.5.4 RI.5.7 Reading Foundations RF.5.3-4 Speaking and Listening SL.5.1-4 SL.5.6 Language L.5.1-5	Operations and Algebraic Thinking OA.5.2 Numbers Base Ten NBT.5.6-7
Session Two: Innovation Nation Students experience how entrepreneurial thinking can spur new businesses and the opportunity for future income. Objectives: Students will: Define entrepreneur and entrepreneurship Describe resources and how entrepreneurs use them Explore STEM skills and the process of innovation	Economics Standard Three: 4-5a: Students will identify different means of production, distribution, and exchange used within economic systems in different times and places.	Reading for Information RI.5.1-2 RI.5.4 RI.5.7 Reading Foundations RF.5.3-4 Writing WS.5.2 WS.5.4 Speaking and Listening SL.5.1-4 SL.5.6 Language L.5.1-5	Operations and Algebraic Thinking CC.2.2.5.A.1 Numbers Base Ten CC.2.1.5.B.2
Session Three: Career Quest Students learn about career clusters. Objectives: Students will: • Examine career groupings and the skills necessary for a variety of careers.	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. • Career choices will have both monetary and nonmonetary effects on a person's life	Reading for Information RI.5.1-2 RI.5.4 RI.5.7 Reading Foundations RF.5.3-4 Speaking and Listening SL.5.1-4 SL.5.6 Language L.5.1-5	Numbers Base Ten CC.2.1.5.B.2



JA Our Nation

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session Four: Get and Keep the Job! Students examine important work-readiness and behavioral skills needed for career success. Objectives: Students will: Identify the soft skills wanted by today's employers	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life.	Reading for Information RI.5.1-2 RI.5.4 RI.5.7 Reading Foundations RF.5.3-4 Writing WS.5.2 WS.5.4 Speaking and Listening SL.5.1-4 SL.5.6 Language L.5.1-5	Operations and Algebraic Thinking CC.2.2.5.A.1 Numbers Base Ten CC.2.1.5.B.2
Session Five: Global Connections Students explore how the United States is connected to the global economy. Objectives: Students will: Discuss why businesses specialize and trade Define opportunity cost	Economics Standard Four 4-5a: Students will demonstrate how international trade links countries around the world and can improve the economic welfare of nations.	Reading for Information RI.5.1-2 RI.5.4 RI.5.7 Reading Foundations RF.5.3-4 Speaking and Listening SL.5.1-4 SL.5.6 Language L.5.1-5	NA
Optional Supplement: Business Organization Students examine entrepreneurship, free enterprise, and business organization. Objectives: Students will: Identify three basic ways businesses are organized.	NA	Speaking and Listening SL.5.1-4 Language L.5.1,5	NA



JA More than Money

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Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session One: The Money Garden Students explore money-management skills and become familiar with the key differences between earning, saving, and spending. They learn that money can be saved in a financial institution, such as a bank or a credit union, and how that money can earn interest. Objectives: Students will: Identify the role of money in everyday life Explain the benefits of using a savings account	Economics Standard Four: K-3a: Students will understand how barter, money, and other media are employed to facilitate the exchange of resources, goods, and services. Financial Literacy Standard Three 4–5: Students will demonstrate how individuals and households save and invest to increase future income and/or wealth.	Reading for Information RI.3.1 RI.3.3-4 RI.3.6 Reading Foundations RF.3.3-4 Speaking and Listening SL.3.1 SL.3.6 Language L.3.1 L.3.4 L.3.4	Numbers Base Ten 3.NBT.2.2 3.NBT.3.3 4.NBT.4 5.NBT.5 5.NBT.7 Mathematical Practices 1-8
Session Two: Create a Business Students learn about the ways in which people's interests and skills can help them identify small businesses they can start. Objectives: Students will: Define business, goods, and services Identify businesses they would like to start that align with their personal interests and skills Appreciate their own roles as entrepreneurs in affecting their community and their world	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. Entrepreneurs also get to enjoy the benefits if the business succeeds and make a profit4.	Reading for Information RI.3.2-4 RI.3.6 Reading Foundations RF.3.3-4 Speaking and Listening SL.3.1-3 SL.3.6 Language L.3.1-4 L.3.6	Numbers Base Ten 3.NBT.3.3 4.NBT.4 4.NBT.5 5.NBT.5 5.NBT.7 Mathematical Practices 1-8
Session Three: Build a Business Students identify the fundamental steps for starting a small business and develop a basic business plan. Objectives: Students will: Identify the basic steps for building a small business Develop a basic business plan	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. Entrepreneurs also get to enjoy the benefits if the business succeeds and make a profit.	Reading for Information RI.3.2-6 Reading Foundations RF.3.3-4 Speaking and Listening SL.3.1 SL.3.6 Language L.3.1-4 L.3.6	Numbers Base Ten 3.NBT.2.2 3.NBT.3.3 4.NBT.4 4.NF.4.7 5.NBT.5 5.NBT.7 Mathematical Practices 1-2 4-8

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JA More than Money

Session Descriptions	Academic Standards	Common Core ELA	Common Core Math
Session Four: Run a Business Students explain why financial institutions lend money and why people borrow money for their businesses. They learn about advantages and disadvantages of borrowing money, including the need to make interest payments. They record and track financial gains and losses in a simulated activity. Objectives: Students will: Explain why financial institutions lend money Explain decision making and the traits of trustworthy borrowers Record and track financial gains and losses	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. Entrepreneurs also get to enjoy the benefits if the business succeeds and make a profit4.	Reading for Information RI.3.1-5 RI.3.7 Reading Foundations RF.3.3-4 Writing W.3.2-4 Speaking and Listening SL.3.1-3 SL.3.6 Language L.3.4 L.3.6	Numbers Base Ten 3.NBT.2.2 3.NBT.3.3 4.NBT.4 4.NBT.5 5.NBT.5 5.NBT.7 Mathematical Practices 1-8
Session Five: Global Success The students explore the opportunities and challenges of global markets. Objectives: Students will: Explore reasons why businesses import and export goods Describe the economic considerations related to selling in a global market Define opportunity cost	Economics Standard Four 4-5a: Students will demonstrate how international trade links countries around the world and can improve the economic welfare of nations.	Reading for Information RI.3.1 RI.3.3-7 Reading Foundations RF.3.3-4 Writing W.3.3 Speaking and Listening SL.3.1-2 SL.3.6 Language L.3.1-4 L.3.6	



JA Career Exploration Fair K-2

Session Descriptions	Academic Standards	Common Core ELA
Pre-JA Career Exploration Fair Session: A Job to Do! Students identify the jobs people have and the work people do to make their community a good place to live, work, and play. They will also prepare questions to ask the speakers. Objectives: Students will: Define careers. Examine the jobs of family members. Identify jobs within the community.	Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills. Career Ready Practices CRP2. Apply appropriate academic and technical skills. CRP12. Work productively in teams while using cultural global competence.	Foundational Skills RF 1 RF 2 RF 3 Writing W 2 W 5 W 8 Speaking and Listening SL 1 SL 3 SL 4 SL 5 SL 6 Language L 4 L 5 L 6
The Day of the Fair Students will visit six speakers from the community who will give brief presentations about their jobs, allowing time for students to ask questions. Objectives: Students will: Observe speakers and the tools they use. Identify the variety of careers people have in the community and how each job requires specific skills. Express ideas and questions concerning the jobs people have.	Civics Standard Two: K-3a: Students will understand that respect for others, their opinions, and their property is a foundation of civil society in the United States. Career Ready Practices CRP1. Act as a responsible and contributing citizen and employee. CRP7. Employ valid and reliable research strategies. CRP8. Utilize critical thinking to make sense of problems and persevere in solving them. CRP9. Model integrity, ethical leadership and effective management.	Foundational Skills RF 1 RF 2 RF 3 Writing W.4 W.5 W.6 Speaking and Listening SL 1 SL 3 SL 4 SL 5 SL 6 Language L 4 L 5 L 6
Post-JA Career Exploration Fair Activity: I Think I Want to Be Students reflect on their JA Career Exploration Fair experience. Objectives: Students will: Begin to identify a future career interest.	Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills. Career choices will have both monetary and non-monetary effects on a person's life. Career Ready Practices CRP4. Communicate clearly and effectively and with reason CRP10. Plan education and career paths aligned to personal goals.	Foundational Skills RF 1 RF 2 RF 3 Writing W.4 W.5 W.6 Language L 4 L 5 L 6



JA Career Exploration Fair 3-5

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Session Descriptions	Academic Standards	Common Core ELA	
Pre-JA Career Exploration Fair Session: A Job for Everyone Students reflect on their interests and skills as they consider future careers. Objectives: Students will: Define careers. Analyze their interests and skills to learn how they fit in the classroom and the workplace. Construct new understandings connected to prior knowledge.	 Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills. Students should understand that their skills1 help them become a part of groups of people who share a skill and allow them to stand out from those who have other talents and abilities. Career choices will have both monetary and non-monetary effects on a person's life. Career Ready Practices CRP2. Apply appropriate academic and technical skills. CRP12. Work productively in teams while using cultural global competence. 	Foundational Skills RF 3 RF 4 Speaking and Listening SL 1 SL 6 Language L 4 L 5 L 6	
The Day of the Fair Students will visit six speakers from the community who will give brief presentations about their jobs, allowing time for students to ask questions. Objectives: Students will: Observe speakers and the tools they use. Identify the variety of careers people have in the community and how each job requires specific skills. Express how jobs require specific interests and skills. Examine how school skills apply to career paths.	 Financial Literacy Standard One K-3a: Students will understand that different jobs require different skills. Students should understand the connection between income and skills, namely that having a skill or skill set enables a person to obtain, get, and hold a job. Students should also be aware of job training programs or self-directed learning. Career choices will have both monetary and non-monetary effects on a person's life. Career Ready Practices CRP1. Act as a responsible and contributing citizen and employee. CRP8. Utilize critical thinking to make sense of problems and persevere in solving them. CRP9. Model integrity, ethical leadership and effective management. 	Foundational Skills RF 3 RF 4 Speaking and Listening SL 1 SL 3 SL 5 SL 6 Language L 4 L 5 L 6	
Post-JA Career Exploration Fair Activity: Someday I'll Be Students reflect on their JA Career Exploration Fair experience. Objectives: Students will: Prepare a personal interest "resume." Begin to identify a future career interest.	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. Career Ready Practices CRP4. Communicate clearly and effectively and with reason CRP10. Plan education and career paths aligned to personal goals.	Foundational Skills RF 3 RF 4 Writing W.4 W.5 Language L 4 L 5 L 6	



JA Career Speaker Series K-5

Session Descriptions	Academic Standards	Common Core ELA
Before the Event Students prepare questions for the speaker to answer. Objectives: Students will: Identify skills and interests Explain how the speaker's job helps people in the community	Financial Literacy Standard One K–3a: Students will understand that different jobs require different skills. Career Ready Practices CRP2. Apply appropriate academic and technical skills. CRP4. Communicate clearly and effectively and with reason CRP12. Work productively in teams while using cultural global competence	Foundational Skills RF 1 RF 2 RF 3 RF 4 Speaking and Listening SL 1 SL 6 Language L 4 L 5 L 6
Speaker Day: Invite a Career Speaker to Class Students interact with a career speaker who describes his or her job and how it relates to his or her skills and interests. Objectives: Students will: Listen to a career speaker. Express how jobs require specific interests and skills. Examine how interests and skills apply to careers.	Civics Standard Two: K-3a: Students will understand that respect for others, their opinions, and their property is a foundation of civil society in the United States. People make many decisions over their lifetimes about their education and jobs. Career choices will have both monetary and non-monetary effects on a person's life. Career Ready Practices CRP1. Act as a responsible and contributing citizen and employee. CRP4. Communicate clearly and effectively and with reason	Foundational Skills RF 1 RF 2 RF 3 RF 4 Speaking and Listening SL 1 SL 3 SL 5 SL 6 Language L 4 L 5 L 6
After the Event Students reflect on what they learned during their preparation and the speaker event. Objectives: Students will: Recognize career clusters. Identify careers that relate to personal interests and skills.	Financial Literacy Standard One 4–5: Students will analyze how choices that individuals make in jobs and careers affect quality of life. • People make many decisions over their lifetimes about their education and jobs Career Ready Practices CRP4. Communicate clearly and effectively and with reason CRP8. Utilize critical thinking to make sense of problems and persevere in solving them. CRP10. Plan education and career paths aligned to personal goals. CRP12. Work productively in teams while using cultural global competence	Foundational Skills RF 1 RF 2 RF 3 RF 4 Writing W.4 W.5 W.6 Language L 4 L 5 L 6

